



Pailton Engineering Ltd Health & Safety Policy Statement

Pailton Engineering Ltd recognises that complying with the Health & Safety at Work Act 1974 (and regulations made under it) is a legal requirement and not a matter of choice.

It is the policy and objective of the company to exceed the minimum requirement of the law by producing a system compliant to OHSAS 18001:2007 by providing sufficient resource to meet this commitment. We will also ensure that systems are in place for the prevention of injury and ill health; these systems will also allow us to maintain, monitor and, where necessary, continuously improve Health and Safety performance.

Included in these systems will be means to allow communication, consultation and participation on Occupational Health and Safety matters between all levels of the business, by way of regular management

and Health and Safety meetings.

The Company expects employees, at all levels, to exceed their minimum legal duties, which are set out in our organisational responsibilities. This includes co-operating with the Company on Health and Safety matters, taking care of their own safety and that of others, whether from within the Company or from the outside, who may be affected by their actions. Any information, instruction, training or supervision necessary to meet these commitments will be provided to those who require it in order to perform their job safely.

The duties of the employer are to:-

- Make the workplace safe and without risks to health.
- Ensure plant and machinery are safe and that safe systems of work are set and followed.
- Ensure articles and substances are moved, stored and used safely.
- Provide adequate welfare facilities.
- Provide information, instruction, training and supervision necessary for Health & Safety.

The duties of the employee are to:-

- Take reasonable care for their own Health & Safety also others who may be affected by their acts or omission at work.
- Co-operate with the Company so far as is necessary to enable the employer's statutory duties to be complied with.
- Not to interfere with, misuse or wilfully damage anything provided in the interests of Health, Safety and Welfare.

To ensure that this policy is effective the Company will:-

- Review it annually, or on significant changes in the business.
- Make any such changes known to employees.
- Maintain procedures for communication and consultation between all levels of staff on matters of Health, Safety and Welfare.

Signed & Dated 5th January 2015

C Wilkinson, Managing Director

